

## SRI GURU NANAK DEV KHALSA COLLEGE

## (UNIVERSITY OF DELHI)

## NAAC Accredited B++

Dev Nagar, New Delhi-110005

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## **GENDER POLICY**

Of woman are we born, of woman conceived. To woman engaged and married. Woman are befriended, by woman is the civilization continued. When woman dies, woman is sought for. It is by woman that the entire social order is maintained. Then why call her bad? From her Kings are born. (Sri Guru Granth Sahib)

College is conscious of its role in imparting education to today's youth to shoulder tomorrow's responsibility and of preparing the students to be responsible citizens of the world. Gender equality is one strong pillar of society and with this in mind college has deliberated and finalized a gender policy to ensure the goal and aim of creating gender sensitization, healthy relation between the sexes and equal opportunities for all.

College should strive to provide a safe environment to the students for the teaching learning experience and all other activities in college.

Infrastructure	There should be a Girl's common-room and exclusive washroom for girls.
Security	Installation of security cameras and controlled access to college for outsiders. Impart self-defense training to girls.

Equal Opportunity for all is an absolute necessity for inculcating a healthy relationship between the sexes.

Academic	In exercising the choice of paper in the options available, care should be taken to choose papers that provide the historical and social background to gender inequality.
Co- curricular	Girls should be encouraged to take responsibility by accepting responsible posts in societies and committees. Care should also be taken to provide support to train and hone their skills.
Sports	While planning sports events, girl students should be encouraged to participate in competitions and play a game regularly.

Entrepreneurship and	Training	and	motivation	should	be	imparted	to	Girl
Skill enhancement	students t	o enc	ourage them	to become	ne e	entrepreneu	ırs	

Guidance is an absolute necessity to boys and girls as to how to behave with each other and also to mold their expectations from the opposite sex.

Counselling	Should be made available
Mentoring	Teachers should play the role of mentors and engage with students to explain and ally fears arising out of changing gender relations
Redressal Mechanism	Create awareness regarding government policy against sexual reassessment and set-in place a redressal mechanism

Awareness towards the reasons for gender oppression and corrective steps initiated should be created along with all the new legislation safeguarding the rights of women.

Activities	While planning college activities all attempts should be
	made for equal participation of girls and in the choice of
	events

Prof. Gurmohinder Singh
(Oftg. Principal)